RIPE Réseaux IP Européens

What Makes a Successful Mentoring Program?

Laura Lorenzo de Gracia I RIPE 90 I 13.05.2025

A Bit of History

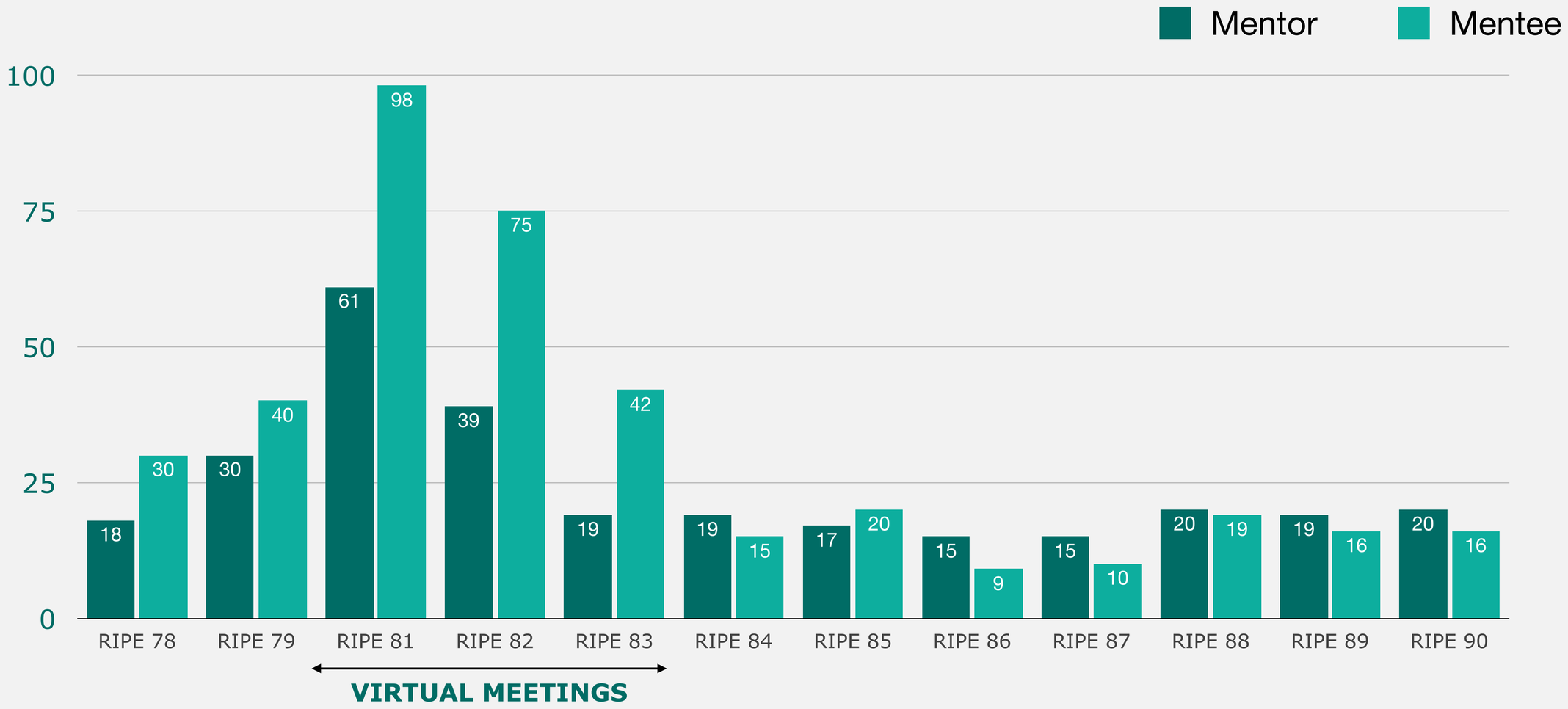
- The RIPE Meeting Mentoring Program was launched in 2018 at RIPE 77 (pilot).
- **Goal 1**: Help newcomers have a more enjoyable meeting by introducing them to experienced RIPE community participants.
- **Goal 2**: embrace different kind of voices (RACI & RIPE Fellowship Programmes)

Mentoring Programme: Process

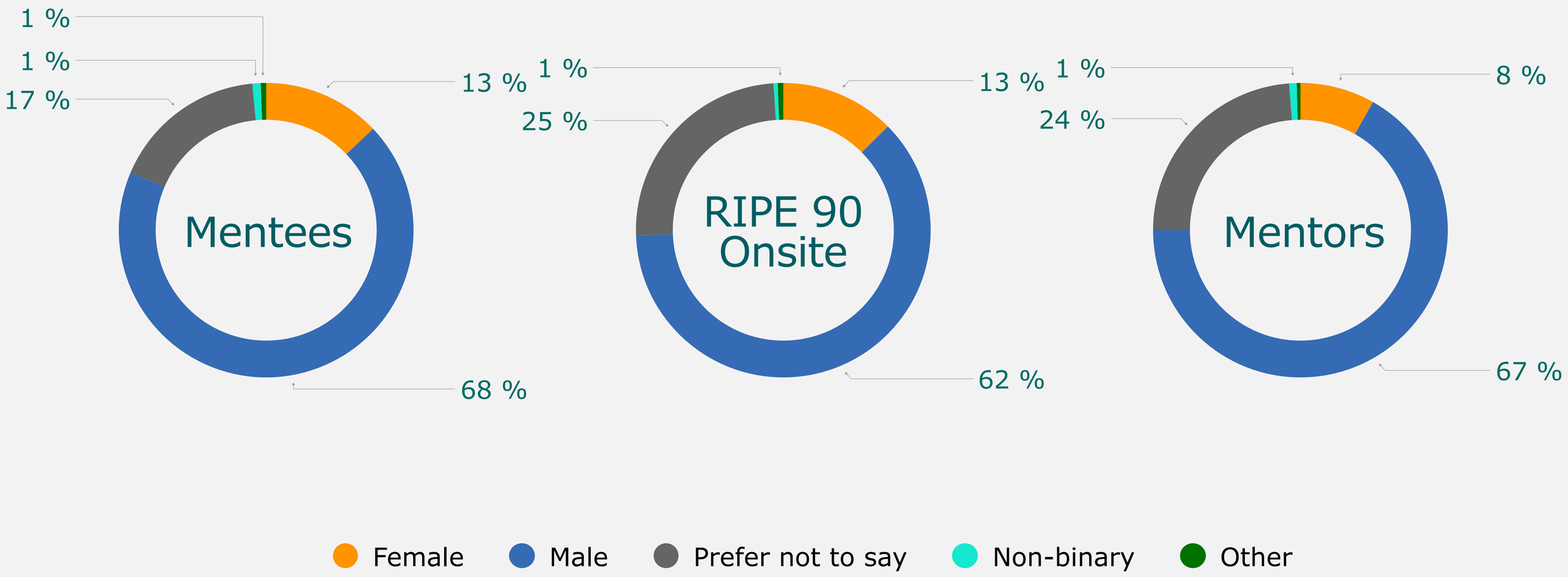
- The Mentoring Programme is available to both **onsite** and **online** RIPE participants.
- To join, you need to indicate your interest in the registration form.
- Mentees are matched with a Mentor primarily based on language and time zone compatibility.
- Introductions are made via email.

https://www.ripe.net/meetings/ripe-meetings/mentoring-programme/

Evolution of the Mentoring Program: Onsite



Mentees & Mentors - Gender Distribution



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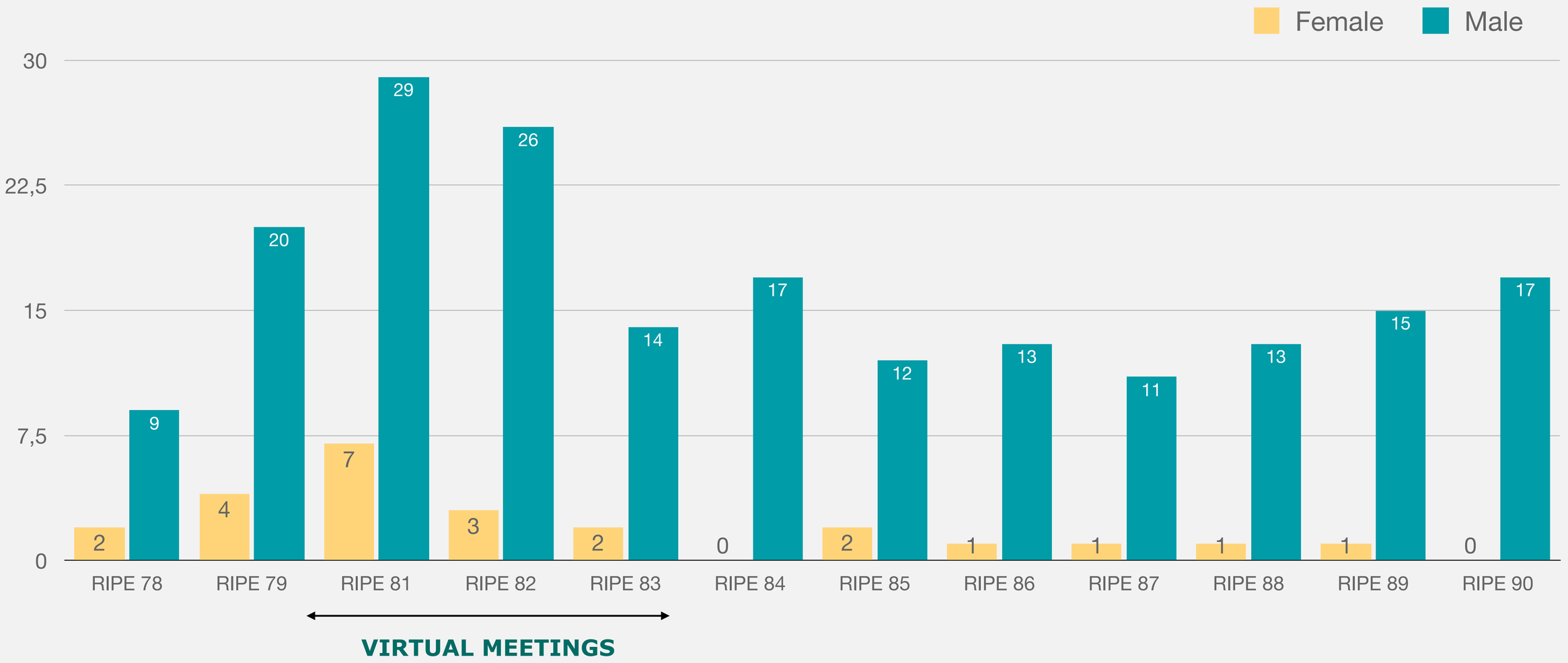


LET’S TALK

Mentees:

Why did you apply?

Tell us about your experience

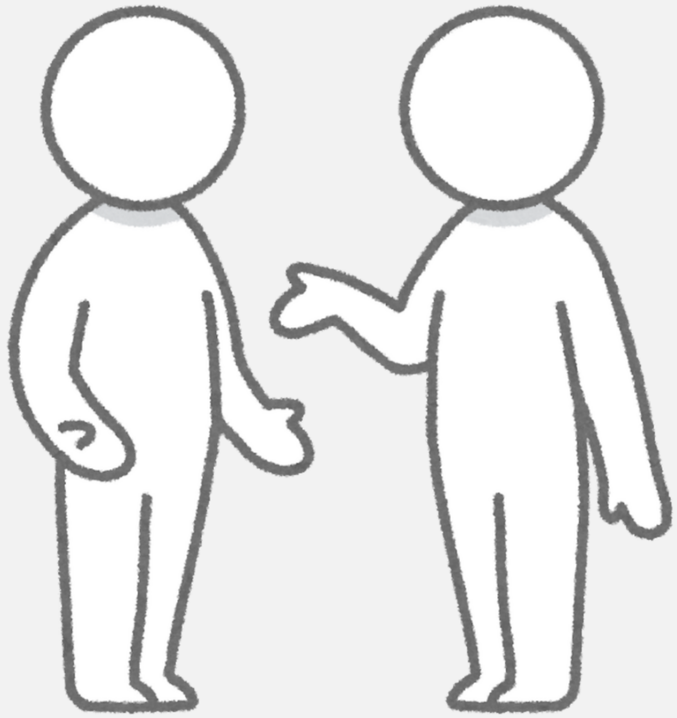
Recurring Mentors

Data: RIPE attendees from RIPE 78, 79, 81, 82, 83, 84, 85, 86, 87, 88, 89, 90

Mentors:

What makes you volunteer again, and again, and again?

What piece of advice would you share with first-time mentors?



Mentors:

Do you believe this Programme has the potential to become a powerful tool for identifying future RIPE community leaders?

How much time would you be willing to commit?

Mentees & Mentors:

No limits:
What would you like this Programme to become?

Share your experience

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