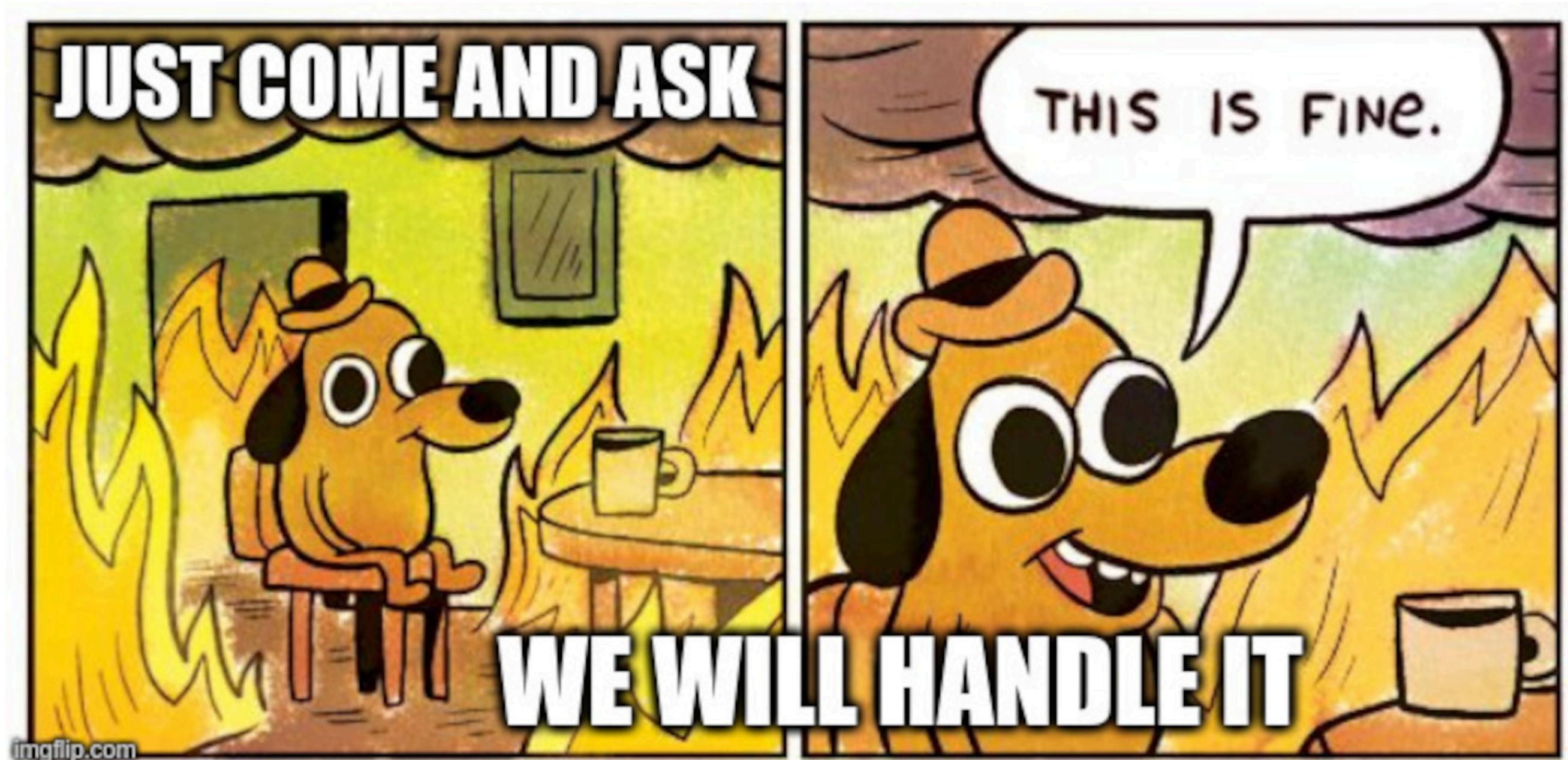


Roasting the RIPE Meeting

not burning tho



RIPE 87 in Rome

Sasha Romijn: **physical accessibility**

Annika Hannig and Maria Matejka: **psychological barriers**

RIPE 88 in Kraków

Maria: summary e-mail to diversity mailing-list

Things went much better. One reply in list.

RIPE 89 in Praha

Maria: summary e-mail to diversity mailing-list

Things went worse. Several replies in list.

RIPE 89 in Praha

Maria: summary e-mail to diversity mailing-list

Things went worse. Several replies in list.

But! Board games!

Some of the hurdles

- physical movement, transportation
- visual, auditory, smells
- eating and drinking
- minority stress
- air, temperature, humidity

RIPE 90 in Lisboa

Roasting is too late.

RIPE 90 in Lisboa

Roasting is too late.

We should cooperate.

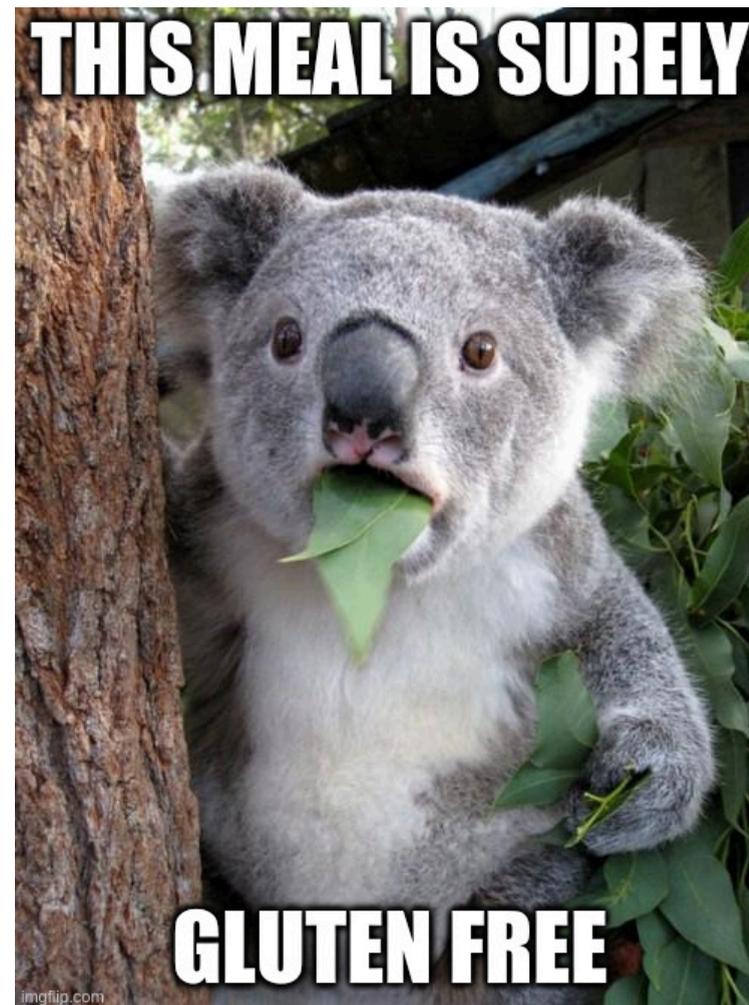
RIPE 90 in Lisboa

Roasting is too late.

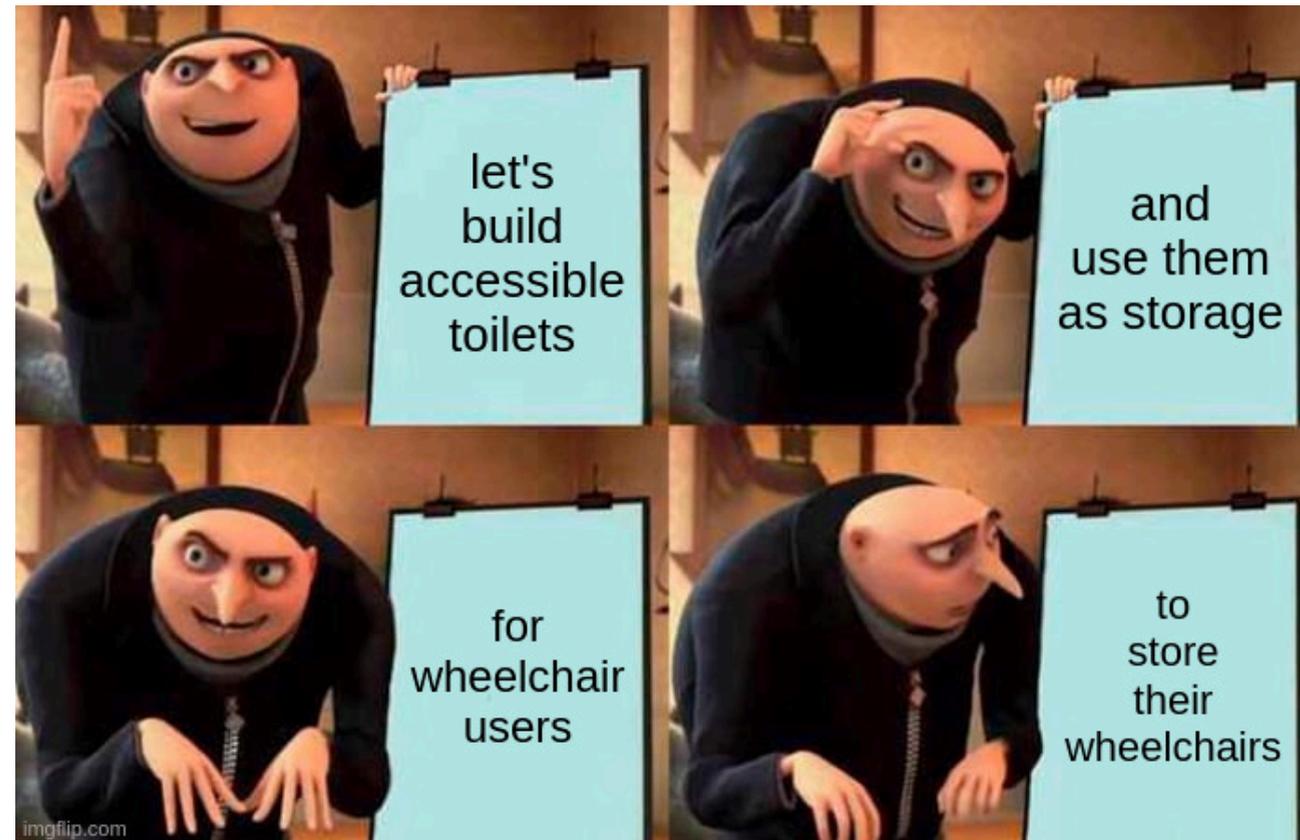
We should cooperate.

Information and communication beforehand
is better than saying what went wrong.

Clear NO is better than uncertainty



Clear NO is better than formal compliance



Let's create Accessibility Team

Proposed Accessibility Team

- selected, not elected
- diverse people with diverse experience and insights
- consults accessibility with meeting organisers
- produces accessibility info on event website
- the go-to group for participants with any accessibility needs

Proposed Accessibility Team

- it's quite some work
- members become tokens
- members are too visible
- making it easier for the general public

Times are politically unstable.

What do you think about Accessibility Team?

What do you think about Accessibility Team?

Would you like to volunteer?

BIRD 1 is EOL

since Dec 2023