



RIPE Réseaux IP
Européens

RIPE Code of Conduct Team Report RIPE 90

RIPE 90, Lisbon

RIPE CoC Team | RIPE 90 | May 16, 2025



Update From Older Cases

- We closed two open cases
 - Feedback from a reporter: Closing one case took too long
- Both cases were concluded
 - Was a violation of CoC and consequences are being applied
 - One was a violation of photograph policy
 - One was bullying



RIPE 90 Update

- One new report received via email
- Formed assessment group
 - Team members were recused when a conflict of interest occurred
 - Contacted both parties
- This incident has been concluded
 - Was a violation of CoC
 - The CoC made the subject aware of the situation
 - The subject acknowledged their behaviour, so no further actions taken



Voices From The Community

- „It was a very unpleasant moment and I just wanted to forget it.“
- „As a newcomer I did not feel entitled to use the tools and mechanisms in place.“
- „It was unclear to me what reporting would mean in terms of exposure, next steps and to what extent I had to share what happened ...“
- „I wasn't sure if I will make a report. But the moment you start considering it, don't hesitate to report it ...“
- „Maybe because I studied at a university where there were only a few women and a vast majority of men, and I am quite used to some jokes, it didn't even cross my mind to report it.“



How To Report

- *'If you experience behaviour which makes you feel uncomfortable, please speak with the CoC Team.'*
- The whole team
 - by [form](#)
 - via email conduct-report@ripe.net
- To individual team member
 - by approaching them directly on-site
 - via email (firstname.lastname@coc.ripe.net)
- More information here: <https://ripe.net/coc>

RIPE Code of Conduct Team: Join us!



Franziska Lichtblau



Randy Bush



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Saloumeh Ghasemi
RIPE NCC



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Update From The CoC Team

- Randy Bush is resigning from the CoC team because he has been elected to the RIPE NCC Executive Board
- The CoC Team received training from an external trainer
- Expect QR Codes!
 - Expect a very short survey at RIPE 91!
 - We do need your feedback!



Questions, feedback

